CEPEDA Associates, Inc.

Number: Q-48

Revision: 10/12/2022

Title: CONFLICT MINERALS

Clause: Supplier will not provide any products, materials, or supplies containing any of the

following "Conflict Minerals" as well as their derivatives and other minerals that the US

Secretary of State may designate in the future:

- Samarium-cobalt magnets
- Neodymium-iron-boron magnets
- Tantalum metals and alloys
- Tungsten metal power
- Tungsten heavy alloy or any finished or semi-finished component containing tungsten heavy alloy.
- cassiterite
- gold

These Conflict Minerals are mined in the Democratic Republic of the Congo and other neighboring countries. For more information see the following website: http://www.sec.gov/divisions/corpfin/guidance/conflictminerals-faq.htm

The supplier shall complete the Conflict Minerals Certificate, F-8420-010, found at http://www.cepedaassociates.com/supplier-portal/forms/ and submit to CEPEDA within 30 days of receipt of order or prior to shipment, whichever is less.

The supplier shall notify CEPEDA Associates Inc. in writing and provide a basis for its knowledge or belief, if the supplier has any reason to believe that it may have Conflict Minerals in its products, materials, or supplies.

For more information refer to QCP300.2, Supplier Quality Assurance Requirements, available at http://www.cepedaassociates.com/suppliers/.